


Job Evaluation Rating Document

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|  | Job Title Pharmacy Technician Date Interim Rating - February 2016 Revised Date March 10, 2016 Revised Date January 15, 2025 | Code 503 |
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| Decision Making Follows accepted practice, makes some choices about quantities of drugs to keep or how to obtain medication history from families/clients. Chooses the appropriate method of administering medications based on patient profile. Exercises discretion when identifying potential interactions or issues with medications. | Degree 3.0 |
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| Education Grade 12. Pharmacy Technician diploma (Saskatchewan Polytechnic 1730 hours). Licensed with the Saskatchewan College of Pharmacy Professionals. (Rating 4.5) *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 965 hours as no other factors were impacted by this change. The education will remain at (4.0). | Degree 4.0 |
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| Experience No previous experience. Eighteen (18) months on the job to complete Structured Practical Training Assessment (SPTA) and to consolidate knowledge and skills and become familiar with department policies and procedures. | Degree 5.0 |
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| Independent Judgement Duties are performed in accordance with the Saskatchewan College of Pharmacy Professionals standards. Work involves a choice of methods, analysis and troubleshooting if prescribed drug is not available. Exercises judgement in prioritizing medication orders to meet the clients/patients/residents needs within the limits of department policies. | Degree 3.5 |
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| Working Relationships Requires tact and discretion when providing technical explanation and/or instructions regarding medication mixtures and drug formularies to staff and students. Secures cooperation of children and the elderly when providing education and training regarding medication devices. Contact may involve patients with special needs. | Degree 4.0 |
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| <p>Impact of Action</p> <p>Misjudgements in accuracy in ordering, handling medications and other supplies may result in increased costs, and substantial delays in service to clients/patients/residents. Misjudgements in mixing/dispensing/checking medications may result in serious injuries to staff or clients/patients/residents which may cause long-term health consequences.</p> | <p>Degree</p> <p>3.5</p> |
| <p>Leadership and/or Supervision</p> <p>Provides occasional guidance and checks the work of pharmacy staff and students. Provides practicum evaluations. Provides functional guidance and specialty advice to staff and community clinics on Pharmacy department programs/practices.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Physical Demands</p> <p>Regular physical effort standing, walking and delivering pharmaceuticals with frequent periods of lifting, pulling and pushing carts or frequent periods of awkward body positioning while working in flow hoods. Requires accurate fine coordination in dispensing, packaging, weighing and measuring medications.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Sensory Demands</p> <p>Regular cumulative sensory effort preparing/dispensing medications, receiving direction/instruction requiring frequent periods of precision work.</p> | <p>Degree</p> <p>2.5</p> |
| <p>Environment</p> <p>Regular exposure to major disagreeable conditions such as chemical substances (e.g., cytotoxic agents), interruptions, multiple deadlines and sharp objects.</p> | <p>Degree</p> <p>4.0</p> |